

**CLASSIFIED MANAGEMENT SALARY SCHEDULE 2023-2024**  
**Classified Administrators of Pittsburg Schools (CAPS)**  
 5% Increase effective July 1, 2023

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
I	Annual	\$ 98,028	\$ 103,132	\$ 108,237	\$ 113,345	\$ 118,449	\$ 123,556	\$ 126,646	\$ 129,813	<b>Assistant Director/Coordinator</b>
	Monthly	\$ 8,169.00	\$ 8,594.33	\$ 9,019.75	\$ 9,445.42	\$ 9,870.75	\$ 10,296.33	\$ 10,553.83	\$ 10,817.75	Child Nutrition Services Coordinator of Finance
	Hourly	\$ 47.13	\$ 49.58	\$ 52.04	\$ 54.49	\$ 56.95	\$ 59.40	\$ 60.89	\$ 62.41	Coordinator Network Systems Maintenance & Facilities Student Data Systems
II(a)	Annual	\$ 102,720	\$ 108,126	\$ 113,816	\$ 119,805	\$ 126,109	\$ 129,342	\$ 132,659	\$ 136,059	<b>Board Certified Behavior Analyst</b>
	Monthly	\$ 9,338.18	\$ 9,829.64	\$ 10,346.91	\$ 10,891.36	\$ 11,464.45	\$ 11,758.36	\$ 12,059.91	\$ 12,369.00	<b>School Based Therapist</b>
	Hourly	\$ 53.95	\$ 56.79	\$ 59.78	\$ 62.92	\$ 66.23	\$ 67.93	\$ 69.67	\$ 71.46	<i>11-Month Position (238 Days) / July is Non-Work / Salary reflects 11-months (Full-Time)</i>
II	Annual	\$ 104,984	\$ 110,236	\$ 115,747	\$ 121,532	\$ 126,940	\$ 130,389	\$ 133,838	\$ 137,288	<b>Senior HR Analyst</b>
	Monthly	\$ 8,748.67	\$ 9,186.33	\$ 9,645.58	\$ 10,127.67	\$ 10,578	\$ 10,865.75	\$ 11,153.17	\$ 11,440.67	
	Hourly	\$ 50.47	\$ 53.00	\$ 55.65	\$ 58.43	\$ 61.03	\$ 62.69	\$ 64.35	\$ 66.00	
III	Annual	\$ 110,282	\$ 115,397	\$ 120,492	\$ 125,598	\$ 130,704	\$ 135,812	\$ 139,208	\$ 142,687	<b>Director IV</b>
	Monthly	\$ 9,190.17	\$ 9,615.58	\$ 10,041.00	\$ 10,466.50	\$ 10,892.00	\$ 11,317.67	\$ 11,600.67	\$ 11,890.58	<b>Project Manager</b>
	Hourly	\$ 53.02	\$ 55.47	\$ 57.93	\$ 60.38	\$ 62.84	\$ 65.29	\$ 66.93	\$ 68.60	
III(a)	Annual	\$ 118,442	\$ 121,996	\$ 125,658	\$ 129,427	\$ 133,308	\$ 137,309	\$ 141,427	\$ 148,053	<b>Occupational Therapist</b>
	Monthly	\$ 10,767.45	\$ 11,090.55	\$ 11,423.45	\$ 11,766.09	\$ 12,118.91	\$ 12,482.64	\$ 12,857.00	\$ 13,459.36	<i>11-Month Position (238 Days) / July is Non-Work / Salary reflects 11-months (Full-Time)</i>
	Hourly	\$ 62.21	\$ 64.07	\$ 66.00	\$ 67.98	\$ 70.01	\$ 72.12	\$ 74.28	\$ 77.76	
IV	Annual	\$ 134,787	\$ 139,895	\$ 144,999	\$ 150,102	\$ 155,207	\$ 160,313	\$ 164,321	\$ 168,427	<b>Director II</b>
	Monthly	\$ 11,232.25	\$ 11,657.92	\$ 12,083.25	\$ 12,508.50	\$ 12,933.92	\$ 13,359.42	\$ 13,693.42	\$ 14,035.58	<i>Not applicable at this time</i>
	Hourly	\$ 64.80	\$ 67.26	\$ 69.71	\$ 72.16	\$ 74.62	\$ 77.07	\$ 79.00	\$ 80.97	
IV(a)	Annual	\$ 141,989	\$ 147,070	\$ 152,151	\$ 157,231	\$ 162,309	\$ 167,392	\$ 172,324	\$ 177,260	<b>Coord Data Reporting &amp; Educational Technology</b>
	Monthly	\$ 11,832.42	\$ 12,255.83	\$ 12,679.25	\$ 13,102.58	\$ 13,525.75	\$ 13,949.33	\$ 14,360.33	\$ 14,771.67	After School Programs / Special Proj
	Hourly	\$ 68.26	\$ 70.71	\$ 73.15	\$ 75.59	\$ 78.03	\$ 80.48	\$ 82.85	\$ 85.22	
V	Annual	\$ 142,697	\$ 147,807	\$ 152,908	\$ 158,020	\$ 163,122	\$ 168,230	\$ 172,437	\$ 176,748	<b>Parent and Family Coordinator</b>
	Monthly	\$ 11,891.42	\$ 12,317.25	\$ 12,742.33	\$ 13,168.33	\$ 13,593.50	\$ 14,019.17	\$ 14,369.75	\$ 14,729.00	
	Hourly	\$ 68.60	\$ 71.06	\$ 73.51	\$ 75.97	\$ 78.42	\$ 80.88	\$ 82.90	\$ 84.98	
V(a)	Annual	\$ 161,625	\$ 164,974	\$ 168,322	\$ 171,674	\$ 175,023	\$ 178,371	\$ 181,721	\$ 185,069	<b>Senior Project Inspector</b>
	Monthly	\$ 13,468.75	\$ 13,747.83	\$ 14,026.83	\$ 14,306.17	\$ 14,585.25	\$ 14,864.25	\$ 15,143.42	\$ 15,422.42	<i>Not applicable at this time</i>
	Hourly	\$ 77.70	\$ 79.31	\$ 80.92	\$ 82.54	\$ 84.15	\$ 85.76	\$ 87.37	\$ 88.98	
VI	Annual	\$ 151,638	\$ 156,745	\$ 161,848	\$ 166,953	\$ 172,057	\$ 177,165	\$ 182,121	\$ 187,082	<b>Director I</b>
	Monthly	\$ 12,636.50	\$ 13,062.08	\$ 13,487.33	\$ 13,912.75	\$ 14,338.08	\$ 14,763.75	\$ 15,176.75	\$ 15,590.17	Child Nutrition Services Facilities Finance Human Resources Maintenance, Operations and Trans Technology Director
	Hourly	\$ 72.90	\$ 75.36	\$ 77.81	\$ 80.27	\$ 82.72	\$ 85.18	\$ 87.56	\$ 89.94	

Masters Degree: \$ 1,446.00 additional per year  
 Doctoral Degree: \$ 2,249.32 additional per year

**Longevity Pay:**  
 5.00% of base salary beginning with the 11th consecutive year of employment  
 7.00% of base salary beginning with the 16th consecutive year of employment  
 9.00% of base salary beginning with the 21st consecutive year of employment  
 10.00% of base salary beginning with the 26th consecutive year of employment

**WORK YEAR:** 260 Days  
**HOLIDAYS:** 15 Days Per Year  
**VACATION:** 22 Days Per Year **AFTER 19 YEARS** 27 Days Per Year  
**SICK:** 12 Days Per Year  
**MANAGEMENT LEAVE** - Four (4) days per year of Leave with pay (this provision is not cumulative)

*Revised to include After School  
 Coord and Human Resources  
 December 9, 2020*

**Fringe Benefits:**

Employee Only \$1,021.41/month

Employee plus one \$2,042.82/month

Family \$2,655.67/month

*Revised to include Board Certified Behavior  
 Analyst (BCBA) - November 10, 2021*

*School Based Therapist - January 25, 2023  
 Coordinator of Finance March 8, 2023*

Board approved: May 8, 2024